



### Senior Salaries at Hailsham Town Council 2025-2026

Under the Accounts and Audit Regulations 2015 and Local Government Transparency Code 2015, local authorities are required to publish:

1. The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000;
2. Details of remuneration and job title of certain senior employees whose salary is at least £50,000;
3. Employees whose salaries are £150,000 or more must also be identified by name.

Hailsham Town Council has 1 employee whose remuneration is over £50,000 per annum (bracket £75,000 - £80,000). This is for the position of Town Clerk.

The Council has NO employees whose salaries are over £150,000.

### Pay Multiple at Hailsham Town Council

The ratio between the highest taxable earnings for a given year and the median earnings figure for the whole of the Council's workforce:

Year 2025 to 2026	Median Earnings	Pay Multiples
Hailsham Town Council	£30,024	2.55
Hailsham Youth Service CIC (Youth Service)	£24,786	1.81
Hailsham Town Council CIC Ltd (Post Office)	£25,185	1.37

Year 2024 to 2025	Median Earnings	Pay Multiples
Hailsham Town Council	£30,559	2.36
Hailsham Youth Service CIC (Youth Service)	£24,786	1.81
Hailsham Town Council CIC Ltd (Post Office)	£24,219	1.42

These calculations include part-time employees' total salaries as full time equivalents. The median remuneration of all staff is calculated by taking the remuneration of each individual employee on 31 March 2025, based on the total full-time equivalent salary