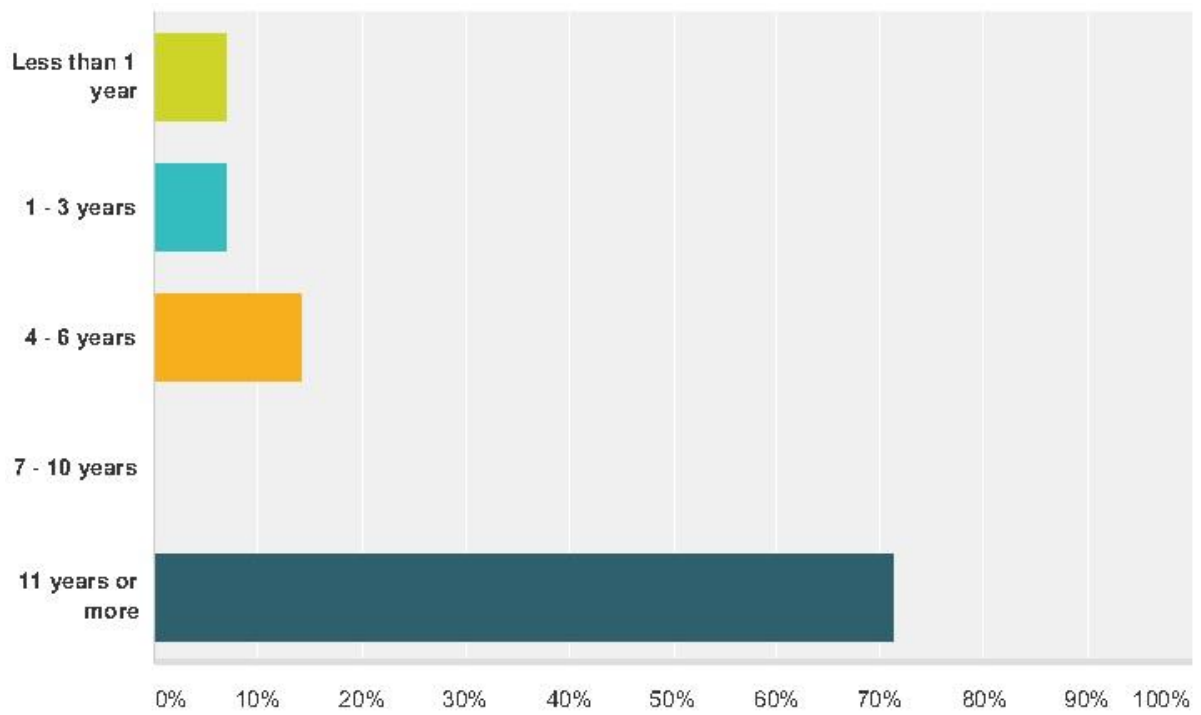


Neighbourhood Plan Business and Employment Questionnaire

Q1) Years based in Hailsham?

Answered: 14

Skipped: 0



Answer Choices	Responses
Less than 1 year	7.14% (1)
1 - 3 years	7.14% (1)
4 - 6 years	14.29% (2)
7 - 10 years	0.00% (0)
11 years or more	71.43% (10)
Total	(14)

Neighbourhood Plan Business and Employment Questionnaire

Q2) Nature of Business?

Answered: 14

Skipped: 0

	Responses
1	Skip hire and waste management
2	Beauty salon
3	Vending services
4	Furniture, Household and garden goods
5	Chartered accountancy practice
6	Retail
7	Haulier/logistics
8	Telecoms and IT
9	Licensed restaurant
10	Planning & design consultancy
11	Insurance brokers
12	Distribution of cleaning products
13	Retail
14	Business consultancy

Neighbourhood Plan Business and Employment Questionnaire

Q3) Thinking about the area in Hailsham which your business operates in, please list the THREE best features and the THREE worst features:

Answered: 14

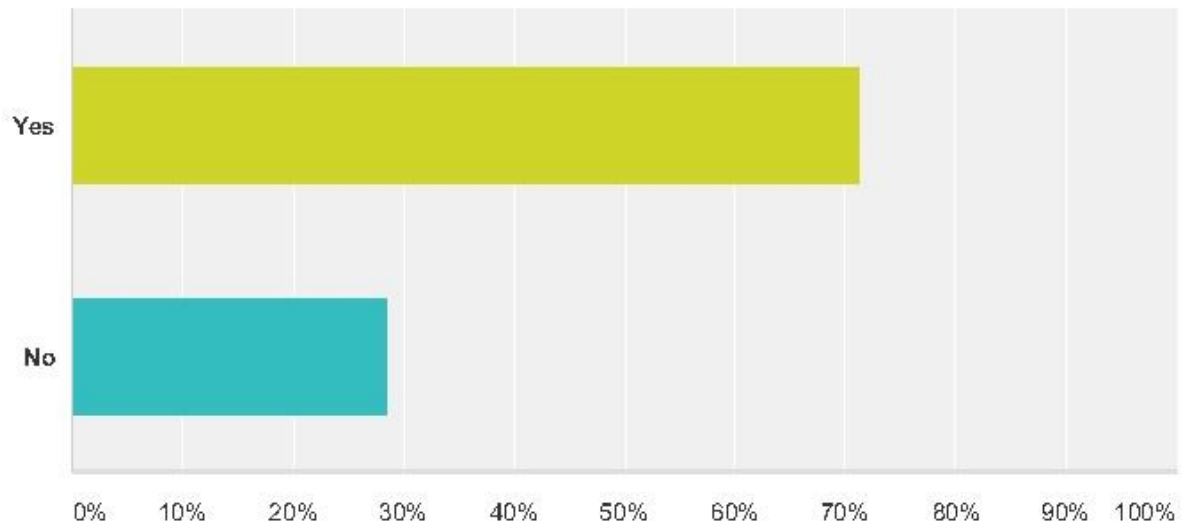
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Answers grouped into categories	Responses
Best features	
Free parking	5
Transport links	5
Local amenities	12
Market town 'feel'	6
Local employment potential	5
Business rates / rates of pay	4
Unanswered third feature	5
Total	42
Worst features	
Lack of police presence in Hailsham	2
Current road works	3
Traffic congestion & parking	13
Transport links	3
Hailsham's social/employment reputation	6
Limited potential for business expansion	2
Limited trade during the evenings	3
Limited variety of town centre businesses	4
Lack of street cleaning operations	2
Business rates / rates of pay	1
Unanswered third feature	3
Total	42

Q4) Do you think Hailsham will need more industrial parks in the future?

Answered: 14

Skipped: 0



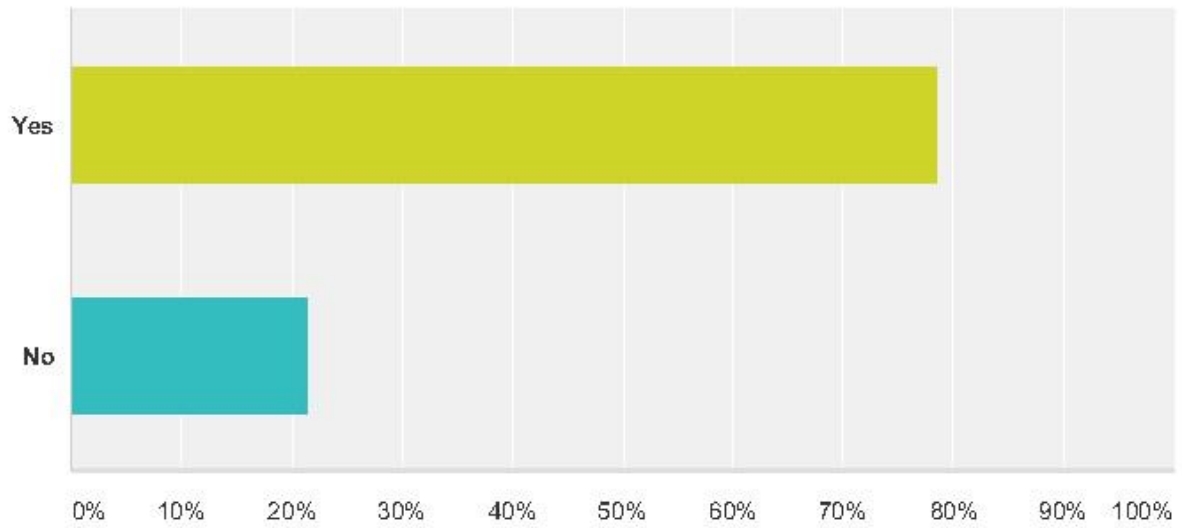
Answer Choices	Responses
Yes	71.3% (10)
No	28.57% (4)
Total	(14)

Neighbourhood Plan Business and Employment Questionnaire

Q5) Is your proximity to the town centre an advantage to you?

Answered: 14

Skipped: 0

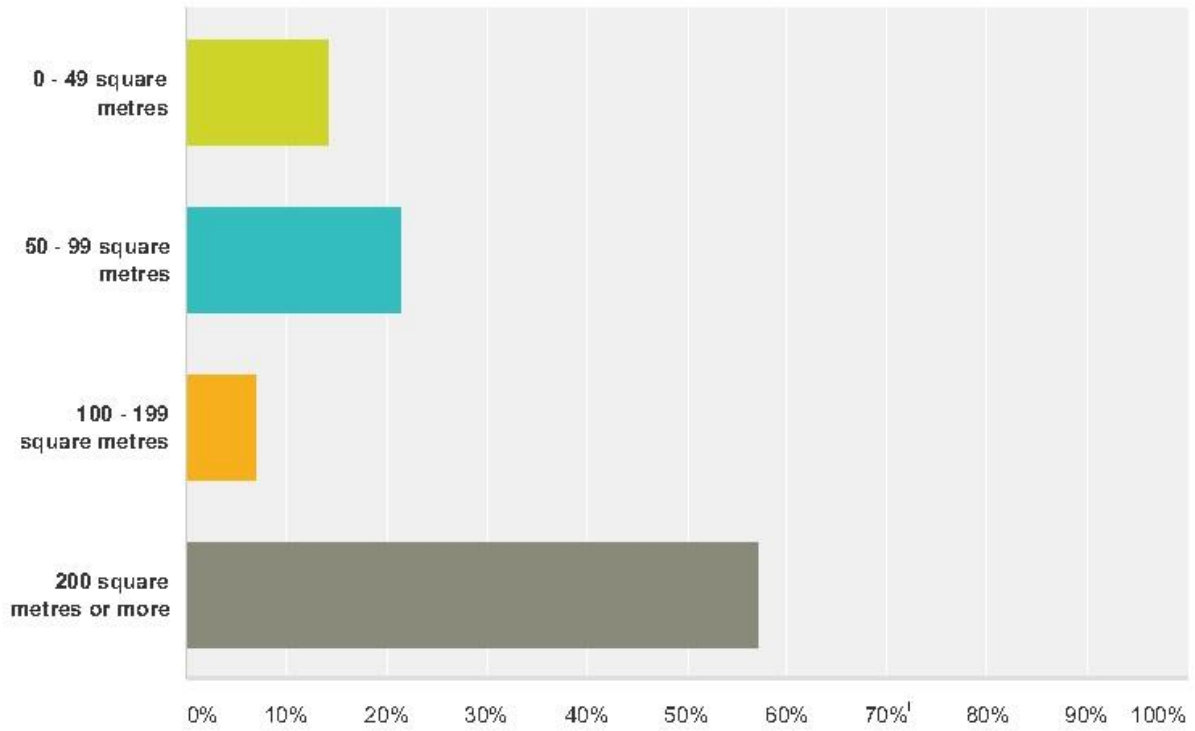


Answer Choices	Responses
Yes	78.58% (11)
No	21.43% (3)
Total	(14)

Q6) What is the approximate size of your current business premises?

Answered: 14

Skipped: 0

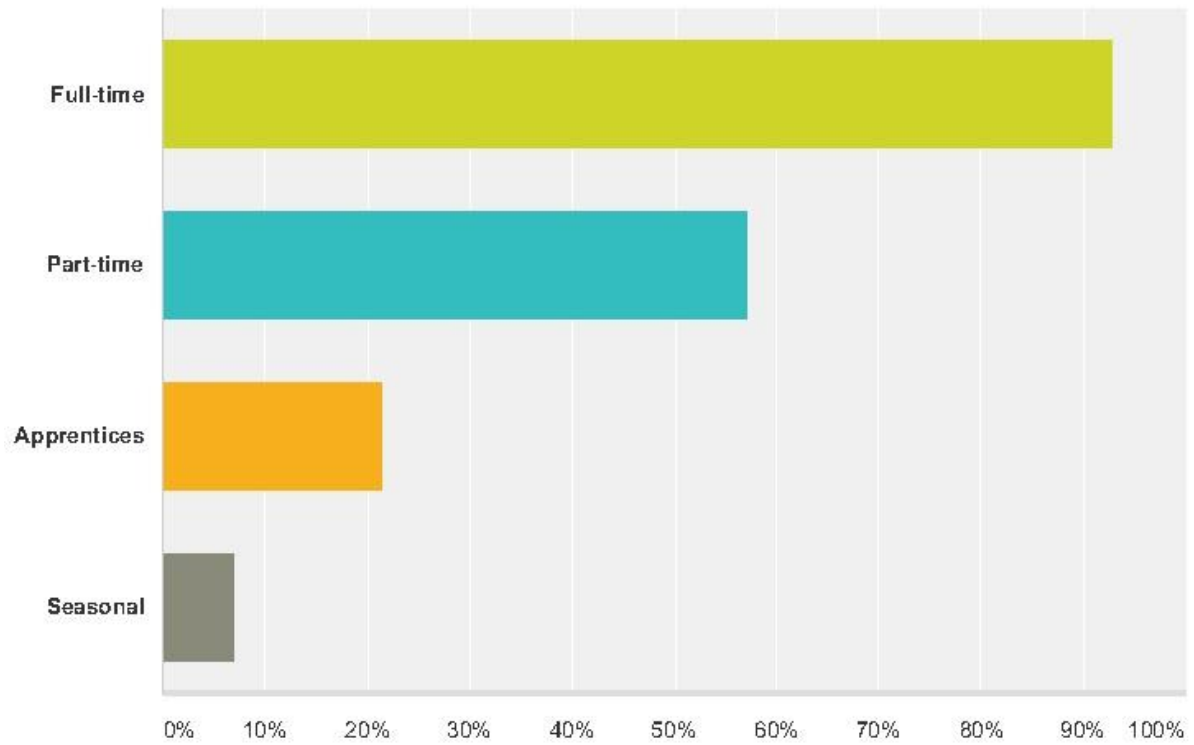


Answer Choices	Responses
0 - 49 square metres	14.29% (2)
50 - 99 square metres	21.43% (3)
100 - 199 square metres	7.14% (1)
200 square metres or more	57.14% (8)
Total	(14)

Q7) What staff do you currently employ?

Answered: 14

Skipped: 0



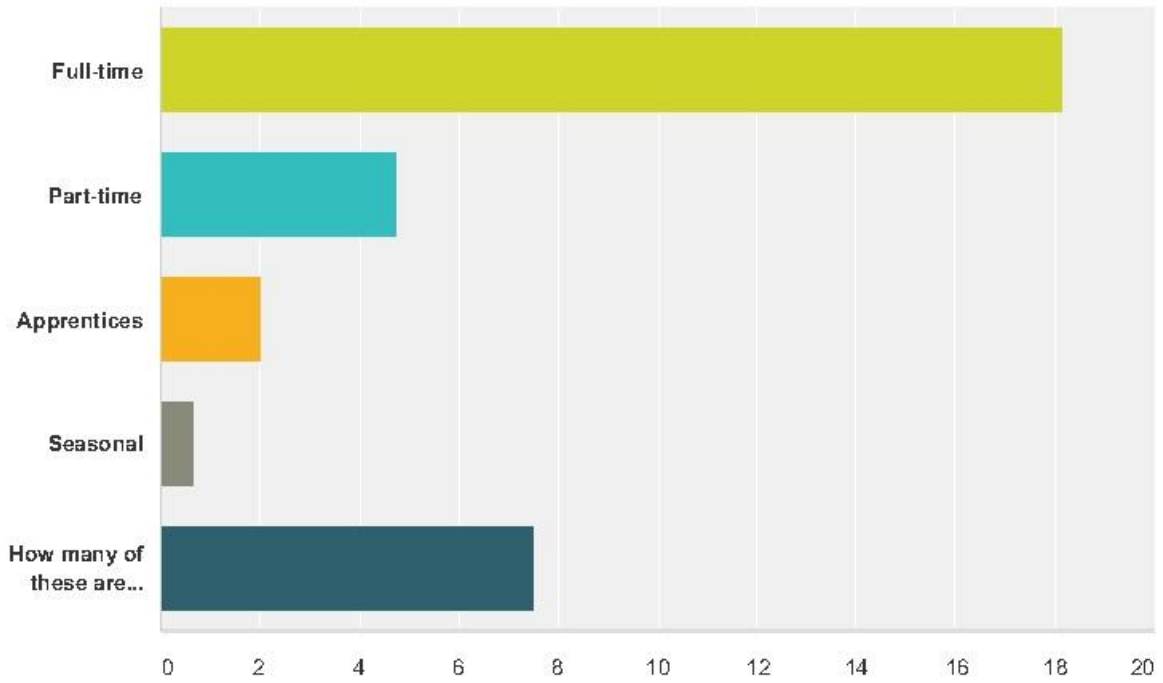
Answer choices	Responses
Full-time	92.86% (13)
Part-time	57.14% (8)
Apprentices	21.43% (3)
Seasonal	7.14% (1)
Total	(14)

Neighbourhood Plan Business and Employment Questionnaire

Q8) Approximate numbers of each type of employee?

Answered: 14

Skipped: 0



Answer Choices	Average Number	Total Number	Responses
Full-time	18	236	13
Part-time	5	38	8
Apprentices	2	10	5
Seasonal	1	2	3
How many of these are Hailsham Residents	8	90	12
Total Respondents : 14			

Neighbourhood Plan Business and Employment Questionnaire

Q9) Are there any specific skills that prospective employees need for your business?

Answered: 14

Skipped: 0

	Responses
1	Driver CPC
2	Nvq level 2/3 in Beauty
3	Basic English, maths & IT
4	Compassion
5	We need a good results and GCSE and A level for our trainee accountants and generally good administration and social skills for our other staff.
6	No
7	Mainly HGV drivers
8	MS accredited engineers 5 GCSEs + Electrical NIEEIC
9	Basic maths, and literacy. Sadly lacking at the moment
10	Town planning degree and Architectural Technician
11	Literate, numerate, personable
12	Better IT skills, maths and English
13	No answer given
14	Yes. Ability to understand clients needs and translate that into multiple options for them. To engage, to empathise and be good with IT skills creating documents, invoices and responding to enquiries.

Q10) Typically, please describe the suitability of applicants you receive?

Answered: 14

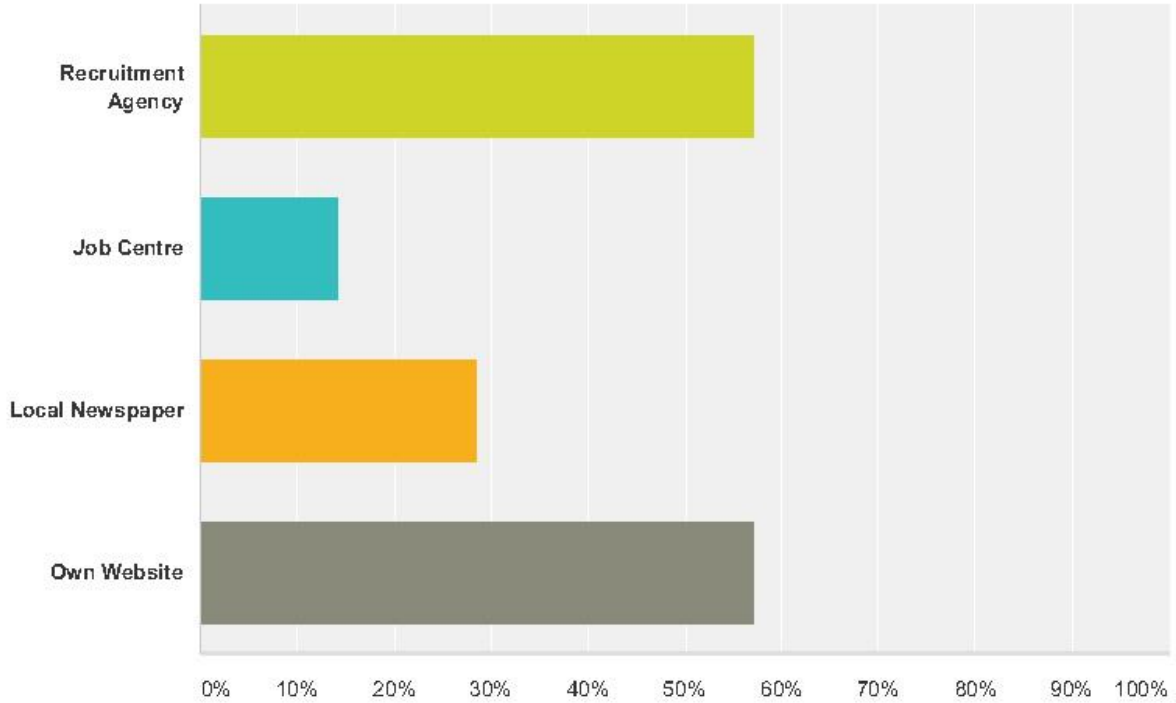
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	Responses
1	Generally very good
2	Have had good suitability for positions offered
3	Varies depending on job role
4	Poor
5	A mixed bag to be honest with some good candidates but many average rather than outstanding ones. Biggest problem is that the better candidates are preferring Eastbourne and Brighton as locations for working. Many are applying for jobs in Hailsham from outside the area.
6	No answer given
7	CVs have got better
8	Own training
9	Poor. Generally no experience and unable to work with numbers
10	Mediocre (CV:poor)
11	No answer given
12	Skills levels not great
13	Range wildly between enthusiastic school leavers with well presented CVs to barely legible 'gotanyjobsmate?'.
14	No answer given

Q11) How do you usually advertise for vacancies you may have?

Answered: 14

Skipped: 0



Answer Choices	Responses
Recruitment agency	57.14% (8)
Job centre	14.29% (2)
Local newspaper	28.57% (4)
Own website	57.14% (8)
Total Respondents: 14	

Neighbourhood Plan Business and Employment Questionnaire

Q12) In your opinion, what would encourage businesses to locate to Hailsham?

Answered: 14

Skipped: 0

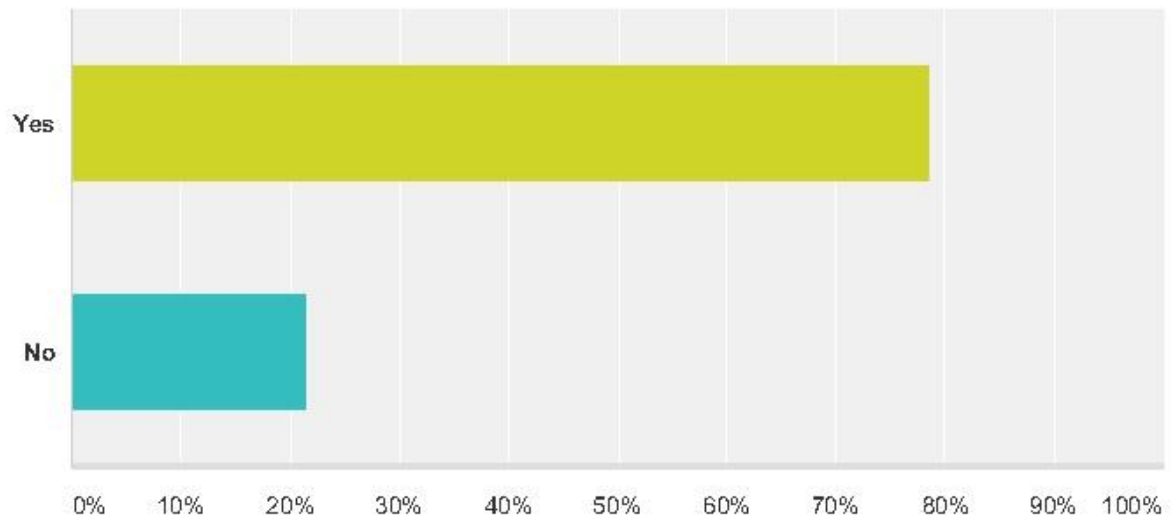
	Responses
1	A less congested industrial estate
2	Free parking, expansion of the town
3	Suitable premises and the ability to conduct their trade, be industrial or retail. Affordability, transport links, housing and schools all need to be advantageous.
4	Availability of units Incubator hub units Less chaotic street scene of randomly parked vehicles on existing industrial estates Specific town funded support to relocate or set up here
5	I think there is a need for more office space than industrial sites as there is a quick growth of office based businesses and finding suitable office space is becoming harder in Eastbourne and surrounds so it is something that Hailsham could steal a march on with other towns. Improvement in the road system inside the town to reduce the delays which will inevitably get worse as any number of houses expands if nothing is done about it. The town needs to retain more of its working population to work in the locality and the town itself rather than commuting elsewhere.
6	Ample free parking
7	No answer given
8	No answer given
9	Rates reduction, bigger town centre units
10	No answer given
11	No answer given
12	Better activity by District Council better traffic flows
13	A wider variety of shops would help create
14	Good premises, flexible for shop front, warehouses or offices. We would rent or buy offices. With PARKING and GOOD ACCESS in and out of the location, in particular case.

Neighbourhood Plan Business and Employment Questionnaire

Q13) Do you see a successful future for your business in Hailsham over the next 5 – 10 years?

Answered: 14

Skipped: 0



Answer Choices	Responses
Yes	78.57% (11)
No	21.43% (3)
Total	(14)